

Pre-Work for September 8

AIM STATEMENT
SMALL TEST OF CHANGE



GREAT LAKES
PARTNERS FOR PATIENTS

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Accelerating Improvement at the Point of Care

The floor is yours!

- We will be largely turning things over to you, The Network, in our upcoming calls on September 8 and September 28.
- For September 8, please [email us](#) the following:
 - Aim Statement
 - First Small Test of Change

How do I write a good aim statement?



Developing an Aim Statement

- Essential components of an aim statement:
 - **Population**
 - **Goal**
 - **Time Expectation**
 - **Where**
 - **Guidance**

*We will reduce our **urinary catheter utilization rate for inpatients** from an average of **0.31 to 0.20** on **3 South** by the end of **FY2017** with the guidance of our **Nursing Quality Council and our CNO, Linda Lee.***

Your Aim Statement

- Your aim statement should be **scaled** to the size of your test of change.
- Not all aim statements have to be about **outcomes**; aim statements can be focused on improving a **process**.
- Aim statements **should change** as you move through improvement.

What is a small test of change?



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Small Test of Change

Investigate Your Problem and Implement Best Practices

Driver diagrams: A driver diagram visually demonstrates the causal relationship between your change ideas, secondary drivers, primary drivers and your overall aim. A description of each of these components is outlined in the table below. This change package is organized by reviewing the components of the driver diagram to first, help you and your care team identify potential change ideas to implement at your facility and second, to show how this quality improvement tool can be used by your team to tackle new process problems.

Aim	Primary Driver	Secondary Driver	Change Idea
		Secondary Driver	Change Idea
	Primary Driver	Secondary Driver	Change Idea

Remember
this??

AIM: A clearly articulated goal or objective describing the desired outcome. It should be specific, measurable and time-bound.

PRIMARY DRIVER: System components or factors that contribute directly to achieving the aim.

SECONDARY DRIVER: Action, interventions or lower-level components necessary to achieve the primary driver.

CHANGE IDEAS: Specific change ideas which will support/achieve the secondary driver.

Small Test of Change

- Small is **small** – one patient, one nurse, one doctor, one day, etc.
- Your small test of change should be nested within your **aim statement**.
- Example small tests of change:
 - Incorporate discussion of C. diff lab orders in morning rounds with RN Amy and Dr. Lewis on Tuesday.
 - Trial language for an electronic reminder of recent laxative use with RN Joe on Wednesday.

Small Test of Change

- Just like your aim statement, your small tests of change will **change** depending on the results of previous tests.
- Keep track of your cycles – the more cycles you run, **the more successful you will be.**
- Testing ideas on a small scale helps **lowers the cost of failure** before you implement something on a wide scale.

By Friday, September 1...

[Email us](#) the following:

Aim Statement	
First Test of Change	
Is this test of change planned or did you execute it already?	