



IHA is excited to announce the launch of our Racial Equity in Healthcare Progress Report (Progress Report) Data Analytics. This document provides an overview of the analytic reports. Note that your organization’s specific data from the Progress Report will not be shared with anyone outside of your organization. We hope these analytics establish a baseline of where your organization stands on the racial equity front and enables your team to move to action.

The data analytic reports outline the 10 composite metrics represented in the Progress Report and highlights where your institution stands for each metric.

Racial Equity in Healthcare Progress Report: 10 Key Composite Metrics

DEMOGRAPHIC PROFILES

(5 questions, these 5 questions will be represented by a bar graph)

- 1. Board, Management & Workforce resemble our community**
Questions 1, 2
- 2. Patient Demographics**
Questions 3, 4, 5

OUR PEOPLE

(7 questions)

- 3. Diversity and inclusion**
Training in our workforce
Questions 6, 7, 8, 9, 10, 11, 12

OUR ORGANIZATION

(3 questions)

- 4. Leadership practices to advance racial equity**
Questions 13, 14, 15

OUR PATIENTS

(12 questions)

- 5. Patient Assessment**
Questions 16, 17, 18
- 6. Patient Supports for Social Determinants of Health**
Questions 19, 20, 21
- 7. Quality Improvement practices**
Questions 22, 23, 24, 25, 26
- 8. Access to free and discounted care**
Question 27

OUR COMMUNITY

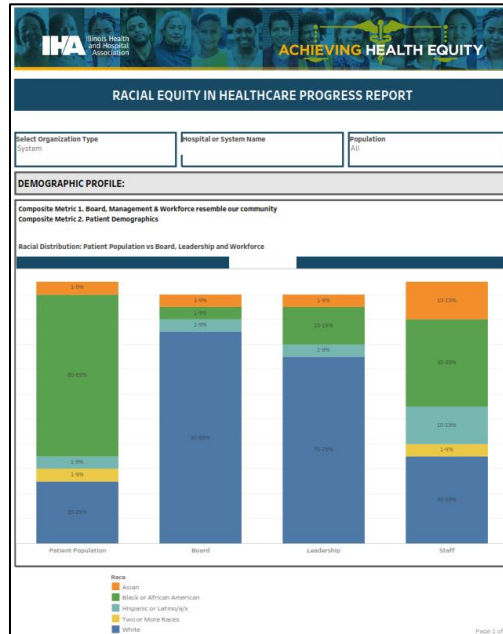
(4 questions)

- 9. Investment in the community**
Questions 28, 29, 30
- 10. Partnerships with patients and community**
Question 31

Additionally, the report details the Illinois state averages for each composite metric so you can see how your organization compares to others in the state. Your analytic report will serve as a compass to action for your organization on its racial health equity journey, allowing your organization to create a data driven approach to prioritizing your racial health equity work in the upcoming year.



Page 1: Demographic Profile-This report is representative of composite metrics 1 & 2 and demonstrates your organization's (Board/Senior Leadership Team/Patient Facing Staff) racial demographics compared to your patient population.



Page 2: Composite Metric Dashboard-This dashboard illustrates how your organization scores for composite metrics 3-10, what your implementation status is, and how you compare to all others in the state that submitted a Progress Report.

HOSPITAL/SYSTEM PROFILE:

Composite Metric Implementation Status

1-Internal Socialization 2-Initiation 3-Piloting 4-Implementation 5-Best Practice

Metric	Metric Description	Progress Report Questions	Number of Questions within each Composite Metric	Highest Possible Score	Your Score	Your Scale Score	Statewide Scale Score (Average)	Implementation Status	Your Status	Statewide Status
Composite Metric 3	Diversity and inclusion training in our workforce	6, 7, 8, 9, 10, 11	88	150	89	2.34	2.09	Yellow	Yellow	Grey
Composite Metric 4	Leadership practices to Advance Racial Equity	13, 14, 15	15	75	32	0.80	1.98	Red	Red	Grey
Composite Metric 5	Patient Assessment	16, 17, 18	8	40	36	4.50	2.59	Green	Green	Grey
Composite Metric 6	Patient Supports for Social Determinants of Health	19, 20, 21	11	55	44	4.00	3.19	Green	Green	Grey
Composite Metric 7	Quality Improvement Practices	22, 23, 24, 25, 26	18	90	39	1.00	2.03	Orange	Orange	Grey
Composite Metric 8	Access to Free and Discounted Care	27	2	10	10	5.00	4.82	Green	Green	Grey
Composite Metric 9	Investment in the Community	28, 29, 30	10	50	14	1.40	2.30	Orange	Orange	Grey
Composite Metric 10	Partnerships with Patients and Community	31	1	5	5	5.00	4.65	Green	Green	Grey



Page 3: Statewide Composite Metric Implementation Status-This dashboard gives you a more granular look at where hospitals across the state are falling under each composite metric.

RACIAL EQUITY IN HEALTHCARE PROGRESS REPORT									
STATEWIDE COMPARISONS									
All: 57 Total Responses									
Metric	Metric Description	Open (copy)	0-Not in place	1-Initial Socialization	2-Initiation	3-Piloting	4-Implementation	5-Best Practice	
Composite Metric 3	Diversity and Inclusion training in our workforce	% of responses at this status # of responses at this status		11% 6	51% 29	21% 12	14% 8	7% 4	
Composite Metric 4	Leadership practices to Advance Racial Equity	% of responses at this status # of responses at this status	47% 2	16% 9	51% 29	7% 4	18% 10	12% 7	
Composite Metric 5	Patient Assessment	% of responses at this status # of responses at this status	47% 2	7% 4	11% 6	63% 36	9% 5	7% 4	
Composite Metric 6	Patient Supports for Social Determinants of Health	% of responses at this status # of responses at this status			7% 4	33% 19	58% 33	2% 1	
Composite Metric 7	Quality Improvement Practices	% of responses at this status # of responses at this status		25% 14	25% 14	21% 12	28% 16	2% 1	
Composite Metric 8	Access to Free and Discounted Care	% of responses at this status # of responses at this status	47% 2						96% 54
Composite Metric 9	Investment in the Community	% of responses at this status # of responses at this status	27% 1	9% 5	28% 16	46% 26	7% 4	3% 2	
Composite Metric 10	Partnerships with Patients and Community	% of responses at this status # of responses at this status	7% 4						93% 53
Overall	All Composite Metrics Combined (Scale Scores Reflect Averages)	% of responses at this status # of responses at this status		4% 2	25% 14	58% 33	13% 8	2% 1	

Page 4: Statewide Composite Metric Benchmarking-This report enables you to see how your organization stacks up on a composite metric average to all other organizations that submitted a Progress Report. When we rolled up composite metrics 3-10 for all respondents we found that the state average was 2.98. In this report you will be able to see where you stand compared to each organization that submitted a Progress Report and to the state average.

